



KEVIN A. KELLY

Individualization and Innovation at Glen Lake Middle & High

Leveraging Glen Lake's multi-age environment and low student-to-teacher ratio, my leadership team designed a comprehensive program of academic initiatives and interventions to increase student success across all secondary grades 7-12. Through early-identification, robust school-home cooperation, and a regime of positive rewards, our approach reduced failure rates by half in just two semesters.

By year four, students were enjoying numerous options for extra academic support built into every school day supported by teachers 150 minutes of collaborative planning time per week for lesson planning, assessment and intervention coordination.

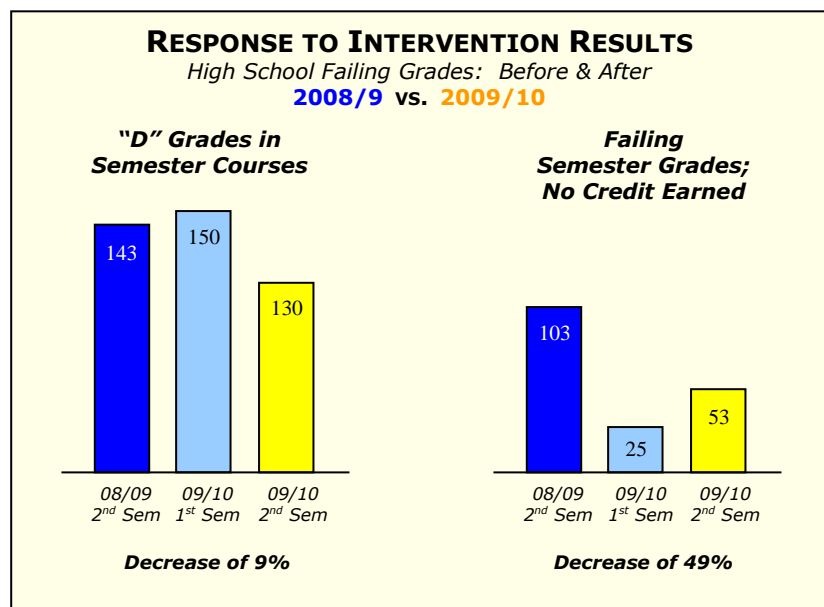
Instead of punishing failure, the Glen Lake approach fosters and rewards effort, individual accountability and completion. Our model exceeded our goals for academic improvement. Simultaneously, our reforms improved the overall school climate with measurable reductions in truancy and other code of conduct violations.

GLEN LAKE HS & MS
LEELANAU COUNTY, MICHIGAN

HS Enrollment: 276
Grade: 9 thru 12

MS Enrollment: 138
Grades: 7 & 8

Ttl Enrollment: 414
Accreditation: N.C.A.
Certified Staff: 31
Admin Staff: 2
Support Staff: 6
Foundation: Out of Formula
Free/Reduced: 29%



INSTRUCTIONAL DESIGN & CURRICULUM RESTRUCTURING

Alignment, Reform, Restructuring

Curriculum & Assessment

- Re-Align Mathematics - 2007
- Begin Item Analysis - 2007
- Restructure Grad Requirements - 2008
- Expand to 7-Period Day - 2008
- Expand Elective Options - 2008
- Create Academic Support Courses - 2008
- Re-Align Science - 2008
- Align P.E. - 2008
- Implement Common Math Evals - 2009
- Re-Align Social Studies 2011

Professional Learning Communities

- Strategic Planning Committee - 2007
- Curriculum Alignment - '07-'11
- Initiate Team-Based Item Analysis - 2007
- Middle School At-Risk Meetings - 2007
- Expand to 7-Period Day - 2008
- High School At-Risk Meetings - 2008
- Weekly Staff Planning Meetings - 2008
- Author Common Evals - 2009
- Twice Weekly Collaboration Time - 2009
- Common Core Alignment Prep - 2010

Response to Intervention

- Lunch Tutoring - 2006
- Peer-to-Peer Tutoring - 2007
- Test Prep & Study Skills - 2007
- Homework Hotline - 2007
- After-School Tutoring - 2008
- Intervention Specialist - 2008
- Expand to 12 Report Cards - 2009
- Expanded Parent Communications - 2009
- Tiers II/III Interventions - 2009
- Before-School & Saturday Tutoring - 2009
- Student Game Center - 2010