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To Whom It May Concern:

It is with immense pleasure that I recommend Kevin Kelly. His qualifications, expertise, character, and work ethic make him an ideal candidate. I have known and worked with Kevin for 15 months. I hired him to work as a Professional Development Specialist at SkillsTutor (a division of Houghton Mifflin Harcourt) and was his manager for a year. I was consistently impressed with his dedication to strong performance, his communication skills and his commitment to excellence.

Kevin has the administrative and supervisory experience to manage a team well. In his previous position as a school principal, his teachers and staff universally gave him high marks for professionalism, compassion, and dedication. His people skills are exceptional. An unanticipated and most welcome skill is his ability to perceive market position and to leverage his knowledge and background to increase sales and strengthen business relationships.

On a personal level, Kevin's intelligence, wit, thoughtfulness and team spirit make him a joy with whom to work. His peers seek out his assistance in planning, executing and evaluating professional development and pre-sales sessions. He has a natural leadership style that brings out the best in everyone. He would be an asset to any company and he would be most outstanding in a leadership role.

Yours truly,

Annie Ballance Instructional Consultant Connections Education