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To Whom It May Concern:

Kevin Kelly served at the Camden-Frontier School Superintendent when I came on the school board in January of 2021. Kevin did an excellent job of helping orient new school board members. He assisted in guiding me through understanding school operation, funding, and mandates.

Kevin provided clear communication to school board members as well as his staff. He was available to answer questions and address issues as they were presented. Kevin uses a direct communication style, while actively listening to ensure that he understands the full scope of situation. Kevin is timely in responses to requests for information from others as well as completion of required tasks.

He, not only provided leadership as our superintendent, but also provided leadership in the role of the elementary principal in our small school district. This allowed Kevin to be intimately involved in the educational process at the elementary and secondary levels. Kevin created relationships with students and staff at all levels within the district.

A unique task that Kevin was faced with was managing the COVID-19 pandemic response for our district. He created a comprehensive plan that aligned with state and federal regulations/suggestions that optimized learning opportunities for our students while maintaining a safe and healthy learning environment. He provided equitable and inclusive learning opportunities for our students during this challenging time. His planning, ability to adapt and problem-solving skills were exceptional. He also managed the ESSER funds by creating a comprehensive three-year plan that was approved by the Board of Education. This included new curriculum in several areas as well as improvements throughout the school. He assisted our staff in a plan for choosing new curriculum in Math, Science, English-Language Arts, and Social Studies. This project included intentional plans of researching, receiving feedback from staff and others, and the purchasing of curriculum. He assisted in the beginning implementation of two of these subject areas.

Kevin's planning, organization, and communication style made it easy to work with him and accomplish many things during a trying time in education. He is a focused educator and leader. I would recommend Kevin Kelly for further leadership roles within any school district.

Sincerely,



Emily Morrison
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