

## KEVIN KELLY

I am honored to support the application of Kevin Kelly.

I have known Kevin Kelly for nearly fifteen years as a consultant and educator.

Mr. Kelly ably engages in creative and innovative thinking. He demonstrates a high level of conceptual and analytical skill and pays consistent, organized, accurate and thorough attention to pragmatic detail. He exhibits well-honed oral and written communication skills. He is warm, friendly, and outgoing, and reaches out effectively to individuals, groups, and communities.

He is skilled in motivating and helping others to transform problems into positive, clear and attainable goals and to achieve their stated goals and objectives.

He has a thorough knowledge and experience, both conceptually and in pragmatic detail, of issues of human services, education, and civil rights and their implications for positive social change.

Mr. Kelly's work attests to his sincere interest in and commitment to the betterment of the world at local, state, and national levels. He is sensitive to the concerns of the diversity of human beings, especially marginalized and devalued groups such as people of color; people of a minority ethnicity; persons of lower economic class; women; youth and elders; and transgender, bisexual, lesbian, gay and queer people. He believes and demonstrates that discrimination based on arbitrary distinctions inimical to human dignity has no valid place in the human family.

Mr. Kelly consistently offers leadership, integrity, inspiration, flexibility, cooperation, good humor, grace, and support in his relationships with his colleagues and coworkers. He is a supportive and empathic listener. He is a "team player" who avoids any attempt at grandstanding or seeking public acknowledgment of his efforts. He manifests a credible and laudable level of desire to expand his skills and experiences.

Mr. Kelly engages in appropriate self-care. He understands that he and indeed all of us need to enlarge our knowledge, our self-support and our self-realization and acts on that understanding..

His skills, experience, and personal qualities speak for themselves. I highly recommend Kevin Kelly to your consideration.

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Past Member, National LGBT Issues Committee, National Association of Social Workers (NASW)  
Secretary, Oasis Outreach Ministry, Episcopal Diocese of Michigan  
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