Tara Ward 425 East State Street Traverse City, Michigan 49686

April 18, 2019

To Whom It May Concern,

I write this letter to give Kevin Kelly my full recommendation for educational leadership positions he may apply for.

I have worked with Kevin since the fall of 2014, when my son was enrolled in The Greenspire School. At that time, Kevin started his position as Superintendent and Head of School. As a parent, I experienced a sea change at our school. Most notable to me were the much higher level of organization, and the increase in the quality and quantity of communications to parents. Years later, parent communications are as robust as I have experienced at any of the many schools my five children have attended. A weekly newsletter alerts families to upcoming events, upcoming Committee and Board meetings, what topics will be covered in class in the upcoming week, things like permission slips and the school schedule. It also serves as a promotional vehicle, explaining how to enroll, info about the school, and a terrific assortment of photos. School organization is also robust, and I believe that each year students experience a higher level of educational soundness than the year before.

I have also been a member of the Board of Directors for The Greenspire School for several years. As a Board member, I have always been impressed by Kevin's great knowledge base, preparedness, and informative and professional demeanor in Board meetings. He is always fully informed about the content of topics covered. Honestly, he has served as a role model for me in the area of educational leadership.

In addition, Kevin and I founded the Curriculum Committee at The Greenspire School. This is a committee of the Board, and is made up of Board members, volunteers, a teacher, and Kevin. Over its years of existence, this committee has dealt with many challenges and ideas for curricular improvement. Under Kevin's leadership, it has become an effective and important force in significantly shaping the very positive educational path of the school. Kevin's follow-through and foresight have both been strongly utilized in the work of this committee.

Also important is Kevin's ability to work productively with students, staff, volunteers and Board members. Even when disagreements have arisen, I have never seen Kevin be anything but professional and resolution-seeking. He is great with students, and knows each one by name. He takes his work very seriously and has put in countless hours above and beyond the requirements of his job.

I heartily and completely recommend Kevin Kelly for any educational leadership position for which he applies.

Sincerely yours,

Tará Ward

Secretary, The Greenspire School Board of Directors

Ja Werf