To whom it may concern:

I have known Kevin Kelly since 2016 when my son joined The Greenspire School, and I have since worked with him on the Family Teacher Council and as a volunteer for the school.

My son, Ryan, had been homeschooled prior to joining Greenspire as a seventh grader. Ryan easily acclimated to the school setting, in large part due to the environment that Kevin has created at Greenspire. Although I didn't meet Kevin until 2016, I had several friends whose children attended Greenspire prior to Kevin's arrival. Those parents agree that Greenspire has always been a treasure of a school, but it took on a whole new life once Kevin arrived. Many parents have expressed to me that their children were either unmotivated or unchallenged at other schools but truly thrived at Greenspire. There are a number of factors that contribute to this, but I believe that Kevin being at the helm is the primary factor. He has a fun spirit, a true interest in each child that is easily felt by the children, and an expectation of them that makes them want to make him and the teachers proud. Kevin gives the teachers all of the credit, but the teachers are able to teach in their brilliant, creative ways because Kevin inspires, encourages, and supports them so well.

As a member of the Family Teacher Council, I appreciated Kevin's perspective, his concern for the families and the teachers, and his enthusiastic and professional approach. His intelligence, strong business sense, strategic planning focus, and genuine love of the school have resulted in successful fundraising campaigns year after year. He educates parents and members of the community about the importance of and the needs of Greenspire, which creates a desire in them to contribute their time and their money.

My career is in finance and management, so I was blown away the first time that Kevin explained to me the financial position and budgetary challenges of the school. It was immediately obvious that he takes learning all that he can about every aspect of the school seriously, and therefore has a deep understanding of how each piece impacts the others.

It is hard to imagine Greenspire without Kevin. He will be greatly missed, but he has built a strong foundation for the school and has put processes in place that will help it to continue to thrive after he leaves.

It is my honor to recommend Kevin without reservation for any educational leadership position for which he applies. I am excited to see where he lands and to watch that institution flourish under his guidance.

Sincerely,

Sheri Novak Business Manager, The Children's House